

BEACHCOMBER ENVIRONMENTAL AND SOCIAL POLICY

As a Mauritian company and pioneer of the hospitality industry in Mauritius, we are aware of the gift nature has given us to live in one of the most beautiful islands of the Indian Ocean. Our responsibility is to pass it on to future generations whilst taking care of each member of our teams. Each person is, and will remain, a true artisan of Beachcomber's very personal idea of hospitality.

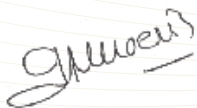
We are committed to achieving best practice in Environmental & Social sustainability. As such, we have partnered with EarthCheck, world leader in tourism sustainability verification and certification, using both qualitative and quantitative measures.

The Beachcomber Resorts & Hotels Head Office premises are located in Curepipe and cover a total built surface area of 4904.5 m². The premises include 140 parking lots, conference and meeting rooms, work spaces, stores and restaurants for a total of 234 Artisans.

Beachcomber Sustainability Commitments stand as follows:

- Reduction of scope 1 & 2 Greenhouse Gas Emissions from vehicles and electricity;
- Encouraging Energy conservation through natural lighting and an energy management system;
- Favoring rain Water harvesting;
- Protecting Biodiversity by keeping existing natural habitat;
- Supporting ONGs engaged in sustainability projects;
- Maximization of local employment and fostering employee interest in long-term sustainability & Energy Efficiency Approach through training amongst others;
- Encourage responsible sourcing in accordance with our Sustainable Purchasing Policy;
- Land Use Planning & Management by complying to Mauritian Legislation;
- Setting up of a solid Waste segregation & recycling program and reduction in the use of plastic;
- Eliminating the use of Hazardous substances.

Beachcomber Head Office is committed to behave responsibly and live up to our brand values. This policy is our pledge to build and maintain trust with transparency and accountability and as such we adhere to the Group Environmental and Social Charter with its 52 commitments. We encourage our Artisans, guests, stakeholders & community partners to share our commitment to environmental and social sustainability, as we strive to continuously improve our sustainable development.



Géraldine KOENIG

CHIEF RISK AND COMPLIANCE OFFICER

1st July 2022

Note : This policy is a public document and will be reviewed annually



Gilbert ESPITALIER-NOËL

CHIEF EXECUTIVE OFFICER